

## No changes agreed to working patterns for Home Helps

- \* **Home helps are NOT required to change their individual work pattern under Single Status**
- \* **If you haven't previously worked weekends, you cannot be forced to from April**
- \* **Any changes must be after negotiation with UNISON**

*The following are the words of Toni Compai, Director of Human Resources.*

"Home helps are clearly not a Monday to Friday occupational group and hence they have been classified within the 5 in 7 contract status. Weekend work for Home Helps was not introduced under Contracts 96 it existed before and some of those who chose not to accept Contracts 96 continued to work their old pattern which included weekends.

The variation to contract offer that home helps have been asked to sign under Single Status, does not require the home help to change their individual work pattern and to start undertaking weekend work when they did not previously. Any changes to individual work patterns will need to be consulted upon and negotiated separately between operational management, the employees concerned and their representatives. The no change to individual work patterns is made clear in the original variation to contract offer issued in November 2009."

For the latest Home Care News, visit [www.unisondc.co.uk/letters.aspx](http://www.unisondc.co.uk/letters.aspx)

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The logo for UNISON, featuring the word "UNISON" in a bold, purple, sans-serif font. A green, stylized wave graphic flows behind the letters. Below the word "UNISON" is the tagline "the public service union" in a smaller, purple, serif font.

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